COMMERCIAL MOTOR VEHICLE OCCUPATIONAL SAFETY TRAINING (CMVOST): INTERSECTION WITH THE TITLE VI PROGRAM
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Title VI Program Introduction

- All Federal Motor Carrier Safety Administration (FMCSA) grantees are required to develop and implement a Title VI Program;
- The FMCSA has approved Collin College’s Title VI Program Compliance Plan;
Title VI Program Introduction (Cont’d)

- FMCSA requires each grant applicant to submit an approved plan with the grant application;
- The approved plan includes a signed and dated Title VI Program Assurance;
- All CMVOST training-related activities are covered by the requirements of Title VI as Collin College is a recipient of federal funds (Civil Rights Restoration Act of 1987).
Title VI Program Assurance

- Dr. Sherry Schumann has signed the FMCSA Title VI Program Assurance on behalf of Collin College;
- The FMCSA Title VI Program includes not only Title VI of the Civil Rights Act of 1964, but also related nondiscrimination authorities;
Title VI Program Assurance (Cont’d)

- Title VI of the Civil Rights Act of 1964 prohibits discrimination on the basis of race, color, and national origin;
- Federal-Aid Highway Act of 1973 prohibits discrimination on the basis of sex;
- Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex in education programs or activities;
Title VI Program Assurance (Cont’d)

- Section 504 of the Rehabilitation Act of 1973 prohibits discrimination on the basis of disability;
- The Age Discrimination Act of 1975 prohibits discrimination on the basis of age;
- Americans with Disabilities Act of 1990 prohibits discrimination on the basis of disability;
Title VI Program Assurance (Cont’d)

- Executive Order #12898 (Environmental Justice) ensures nondiscrimination against minority and low income populations;
- Executive Order #13166 (Limited English Proficiency) provides reasonable accommodations to persons who do not speak English as their primary language (*See U.S. DOT’s “Policy Guidance Concerning Recipients’ Responsibilities to Limited English Proficient (LEP) Persons” dated December 14, 2005).
Title VI Program Assurance (Cont’d)

 López requirements apply to all motorist licensure and motor vehicle registration activities except for the following two situations:

1) Commercial Driver’s License (CDL) Knowledge Test – By FMCSA regulation, an interpreter may not interpret the knowledge test for a CDL applicant; and

2) CDL Skills Test – By FMCSA regulation, an interpreter may not interpret during the skills test.
Training Recruitment Activities

- Training recruitment activities are to be conducted without regard to an applicant’s race, color, national origin, sex, age, disability, income-level, or LEP;
- Training recruitment activities include all application activities associated with the training course conducted by Collin College.
Training Implementation Activities

- Training implementation activities are to be conducted without regard to a participant’s race, color, national origin, sex, age, disability, income-level, or LEP;
- Training implementation activities include all training course-related activities conducted by Collin College.
Public Notice of Title VI Program Rights

- Collin College has posted hard copy a Public Notice of Title VI Program Rights at facilities accessed by members of the public.
- Collin College has also uploaded the Public Notice of Title VI Program Rights to Collin College’s website.
Complaint Process

- Members of the public (including students) may file complaints alleging discrimination on the basis of race, color, national origin, sex, age, disability, income-level and limited English proficiency (LEP).

- Please note that complaints filed by students with “sex” as the basis for the complaint are considered to be Title IX complaints;
Collin College has a standard operating procedure (SOP) to address complaints filed by members of the public, which may be accessed at Complaint Information and Forms.

Collin College’s Title VI program coordinator is responsible for ensuring that a complaint filed by a member of the public (including students) is addressed appropriately.
Complaint Process (Cont’d)

The Complaint process includes the following steps:

- Intake;
- Dismiss or Investigate Complaint;
- Report of Investigation;
- Determination;
- Notification to Complainant.
Complaint Process (Cont’d)

- Please contact your Title VI Program Coordinator for more information;
- Collin College’s Title VI Program Coordinator is Terrence Brennan, and may be contacted at Tbrennan@Collin.edu or 972-881-5734.