

**2023-2024 Full-time Faculty (225 Work Day Contract)
Hiring Salary Guidelines ***

Years of directly related experience	Technical	Master's	Master's + 24	Master's + 48 (or MFA)	Doctorate
0	75,040	76,518	78,769	82,590	89,355
1	75,415	76,901	79,162	83,003	89,802
2	75,790	77,283	79,556	83,416	90,249
3	76,165	77,666	79,950	83,828	90,695
4	76,540	78,048	80,344	84,241	91,142
5	76,916	78,431	80,738	84,654	91,589
6	77,291	78,814	81,132	85,067	92,036
7	77,666	79,196	81,525	85,480	92,482
8	78,041	79,579	81,919	85,893	92,929
9	78,416	79,961	82,313	86,306	93,376
10	78,792	80,344	82,707	86,719	93,823

Faculty Salary Calculation Guidelines

- The figures above reflect hiring salaries for new full-time faculty on full year (225 work day) contracts only.
- Only directly related experience AFTER the date the qualifying degree was awarded is eligible for compensation credit.
- A maximum of six (6) research/dissertation hours may be credited toward the M+24 or M+48 educational milestones beyond the master's degree.
- One (1) year of part-time experience is equivalent to 1/2 year of full-time experience credit. Maximum overall part-time experience credit is five (5) years.
- If multiple positions have overlapping dates, credit may only be given for one position. However, if total weekly hours of overlapping part-time assignments are equivalent to 30+ hrs per week, multiple jobs may be credited during that time frame (to a max of 5 years overall part-time experience credit).
- Maximum overall experience credit (full-time and part-time combined) is 10 years.
- Experience must be within the past 12 years to be eligible for compensation credit.
- Additional extra-service and summer assignments are contingent upon the needs of the division and are subject to approval by the appropriate dean and campus provost.
- Additional faculty load and compensation information can be found on the HR Compensation website.

* *The full-time faculty salary range maximum is \$122,210.*

* **Please note these are general hiring salary guidelines only. Official hiring salaries are determined by Human Resources at the time of offer.**

**2023-2024 Full-time Faculty (260 Work Day Contract)
Hiring Salary Guidelines ***

Years of directly related experience	Technical	Master's	Master's + 24	Master's + 48 (or MFA)	Doctorate
0	86,713	88,421	91,021	95,437	103,255
1	87,146	88,863	91,477	95,914	103,771
2	87,580	89,305	91,932	96,391	104,287
3	88,013	89,747	92,387	96,868	104,803
4	88,447	90,189	92,842	97,346	105,320
5	88,880	90,631	93,297	97,823	105,836
6	89,314	91,073	93,752	98,300	106,352
7	89,747	91,516	94,207	98,777	106,869
8	90,181	91,958	94,662	99,254	107,385
9	90,615	92,400	95,117	99,732	107,901
10	91,048	92,842	95,572	100,209	108,417

Faculty Salary Calculation Guidelines

- The figures above reflect hiring salaries for new full-time faculty on full year (260 work day) contracts only.
 - Only directly related experience AFTER the date the qualifying degree was awarded is eligible for compensation credit.
 - A maximum of six (6) research/dissertation hours may be credited toward the M+24 or M+48 educational milestones beyond the master's degree.
 - One (1) year of part-time experience is equivalent to 1/2 year of full-time experience credit. Maximum overall part-time experience credit is five (5) years.
 - If multiple positions have overlapping dates, credit may only be given for one position. However, if total weekly hours of overlapping part-time assignments are equivalent to 30+ hrs per week, multiple jobs may be credited during that time frame (to a max of 5 years overall part-time experience credit).
 - Maximum overall experience credit (full-time and part-time combined) is 10 years.
 - Experience must be within the past 12 years to be eligible for compensation credit.
 - Additional extra-service and summer assignments are contingent upon the needs of the division and are subject to approval by the appropriate dean and campus provost.
 - Additional faculty load and compensation information can be found on the HR Compensation website.
- * *The full-time faculty salary range maximum is \$122,210.*

* Please note these are general hiring salary guidelines only. Official hiring salaries are determined by Human Resources at the time of offer.