

**2023-2024 Full-time Faculty (170 Work Day Contract)  
Hiring Salary Guidelines \***

Years of directly related experience	Technical	Master's	Master's + 24	Master's + 48 (or MFA)	Doctorate
0	56,697	57,814	59,514	62,401	67,513
1	56,980	58,103	59,812	62,713	67,850
2	57,264	58,392	60,109	63,025	68,188
3	57,547	58,681	60,407	63,337	68,525
4	57,831	58,970	60,704	63,649	68,863
5	58,114	59,259	61,002	63,961	69,200
6	58,398	59,548	61,299	64,273	69,538
7	58,681	59,837	61,597	64,585	69,876
8	58,965	60,126	61,895	64,897	70,213
9	59,248	60,415	62,192	65,209	70,551
10	59,531	60,704	62,490	65,521	70,888

**Faculty Salary Calculation Guidelines**

- The figures above reflect hiring salaries for new full-time faculty on nine-month (170 work day) contracts only.
- Only directly related experience AFTER the date the qualifying degree was awarded is eligible for compensation credit.
- A maximum of six (6) research/dissertation hours may be credited toward the M+24 or M+48 educational milestones beyond the master's degree.
- One (1) year of part-time experience is equivalent to 1/2 year of full-time experience credit. Maximum overall part-time experience credit is five (5) years.
- If multiple positions have overlapping dates, credit may only be given for one position. However, if total weekly hours of overlapping part-time assignments are equivalent to 30+ hrs per week, multiple jobs may be credited during that time frame (to a max of 5 years overall part-time experience credit).
- Maximum overall experience credit (full-time and part-time combined) is 10 years.
- Experience must be within the past 12 years to be eligible for compensation credit.
- Additional extra-service and summer assignments are contingent upon the needs of the division and are subject to approval by the appropriate dean and campus provost.
- Additional faculty load and compensation information can be found on the HR Compensation website.

\* *The full-time faculty salary range maximum is \$122,210.*

**\* Please note these are general hiring salary guidelines only. Official hiring salaries are determined by Human Resources at the time of offer.**

**2023-2024 Collegiate Academy / Dual Credit Professor (180 Work Day Contract)  
Hiring Salary Guidelines \***

Years of directly related experience	Technical	Master's	Master's + 24	Master's + 48 (or MFA)	Doctorate
0	60,032	61,214	63,015	66,072	71,484
1	60,332	61,520	63,330	66,402	71,841
2	60,632	61,827	63,645	66,732	72,199
3	60,932	62,133	63,960	67,063	72,556
4	61,232	62,439	64,275	67,393	72,914
5	61,533	62,745	64,590	67,723	73,271
6	61,833	63,051	64,905	68,054	73,628
7	62,133	63,357	65,220	68,384	73,986
8	62,433	63,663	65,535	68,715	74,343
9	62,733	63,969	65,850	69,045	74,701
10	63,033	64,275	66,166	69,375	75,058

**Faculty Salary Calculation Guidelines**

- The figures above reflect hiring salaries for new full-time faculty on nine-month (180 work day) contracts only.
- Only directly related experience AFTER the date the qualifying degree was awarded is eligible for compensation credit.
- A maximum of six (6) research/dissertation hours may be credited toward the M+24 or M+48 educational milestones beyond the master's degree.
- One (1) year of part-time experience is equivalent to 1/2 year of full-time experience credit. Maximum overall part-time experience credit is five (5) years.
- If multiple positions have overlapping dates, credit may only be given for one position. However, if total weekly hours of overlapping part-time assignments are equivalent to 30+ hrs per week, multiple jobs may be credited during that time frame (to a max of 5 years overall part-time experience credit).
- Maximum overall experience credit (full-time and part-time combined) is 10 years.
- Experience must be within the past 12 years to be eligible for compensation credit.
- Additional extra-service and summer assignments are contingent upon the needs of the division and are subject to approval by the appropriate dean and campus provost.
- Additional faculty load and compensation information can be found on the HR Compensation website.

\* *The full-time faculty salary range maximum is \$122,210.*

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